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Gender Alliance for Development Center  
Qendra Aleanca Gjinore për Zhvillim

# TRAINING REPORT SUMMARY

STRENGTHENING THE RESPONSE OF  
PRIMARY HEALTHCARE PROFESSIONALS  
TO GENDER-BASED VIOLENCE IN ALBANIA





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# TRAINING AT A GLANCE

Building healthcare professionals' capacity  
to respond to gender-based violence



## AGORA TRAINING PROGRAMME



**1352**

Healthcare  
Professionals  
Trained



**91**

Training  
Activities



**6**

Municipalities  
Reached



**90%**

Women  
Participants



## MUNICIPALITIES REACHED



Tirana



Korça



Elbasan



Fier



Lezhë



Kukës



## KEY MESSAGE

Healthcare professionals play a critical role in identifying, referring and supporting survivors of gender-based violence. Through AGORA, healthcare staff across six municipalities strengthened their knowledge and practical skills to respond more effectively to cases of violence.





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## GADC TRAINING PROGRAMME

# TRAINING WITH HEALTHCARE PROFESSIONALS

Capacity building activities implemented by GADC to strengthen the response to gender-based violence across multiple municipalities.



**253**

Total unique participants



**221**

Female participants



**12**

Training sessions



**186**

Accredited from ASCK



## MUNICIPALITIES REACHED



TIRANA

**143**

participants in total



KORÇË

**74**

participants in total



LEZHË

**29**

participants in total



OTHER LOCAL  
HEALTH CARE UNITS

**32**

(Tirane, Korce, Lezhe, Vlore, Fier, Elbasan, Kolonje, Gramsh, Shkoder, Kukes, Lushnje, Librazhd, Pogradec)

## PARTICIPANTS BY PROFESSION



**55**

Doctors



**184**

Nurses



**14**

Psychologists,  
Social Workers &  
Allied Health Professionals



## KEY MESSAGE

Through these trainings, GADC is strengthening the capacity of healthcare professionals to identify, refer and support survivors of gender-based violence.



**62**

Participants from rural areas



**191**

Participants from urban areas



**87%**

Women participants



# KNOWLEDGE IMPROVEMENT AFTER TRAINING



Largest learning gains recorded after the trainings

AREA	BEFORE	AFTER	CHANGE
Referral mechanisms	29%	81%	+52 pp
Professional response to GBV	48%	88%	+40 pp
Ethical principles	45%	83%	+38 pp
Referral without consent (legal cases)	41%	79%	+38 pp
Screening approaches	37%	68%	+31 pp
Understanding of GBV	82%	97%	+15 pp



**KEY MESSAGE**  
Training participants demonstrated significant improvements in their understanding of referral pathways, ethical principles and professional responsibilities.

## WHAT IMPROVED THE MOST?

- 1** Referral mechanisms: 29% → 81% (+52 pp)
- 2** Professional response to GBV: 48% → 88% (+40 pp)
- 3** Ethical principles: 45% → 83% (+38 pp)

The strongest improvements were recorded in knowledge of referral mechanisms and professional responsibilities.

## KEY TAKEAWAYS



Strong improvement in referral mechanisms



Better understanding of professional responsibilities



Increased awareness of ethical principles



Improved GBV screening knowledge



Greater confidence in identifying and supporting survivors



### KEY MESSAGE

The training strengthened both knowledge and practical skills required to support survivors of gender-based violence.

