Gender Alliance for Development Center
Qendra Aleanca Gjinore për Zhvillim

Call for Application

The Gender Alliance for Development Center (GADC) is a leading non-governmental organization (NGO) in Albania, founded in 1994, committed to promoting gender equality and empowering women. Through its multifaceted initiatives, GADC addresses gender-based disparities and fosters the social, economic, and political inclusion of women across Albania and the broader region. The organization focuses on key areas such as advocating for equal opportunities, combating gender-based violence, promoting gender-responsive budgeting (GRB), and providing capacity-building programs for communities, institutions, and civil society actors. GADC also conducts evidence-based research to influence public policy on issues like women's labor rights and social inclusion. With its unwavering dedication to gender justice, GADC remains a cornerstone of Albania's civil society, driving progress toward a more equitable and inclusive society.

Position: Researchers
Location: Undefined
Application Deadline: February 26th, 2025

The Gender Alliance for Development Center (GADC) seeks two researchers to join our research team in conducting research involving the costing of services related to gender-based violence in Albania. The research aims to inform specific recommendations for the Albanian government bodies' budgets for actual costs related to providing services towards addressing gender-based violence, in accordance with the Istanbul Convention. The research will be conducted under the program titled **"Institutionalizing Quality Rehabilitation and Reintegration Services for Violence Survivors II,"** funded by the Austrian Development Agency (ADA).

Key responsibilities will include:

- Attending a workshop with the research team on 1-4 April, in Albania (obligatory)
- Conducting qualitative and quantitative research to assess the costs of providing services for addressing gender-based violence and the existing state budget for such costs, on behalf of GADC and as part of the regional research team.
- Reviewing and contributing to finalizing the existing draft methodology based on national specificities, together with other research team members
- Reviewing and analysing existing literature and data
- Outlining the existing relevant legal framework
- Arranging and conducting interviews, taking notes, and analysing interview findings
- Write the first draft of the report, using the template provided
- Revising and finalizing the report based on feedback from the Lead Researcher and Project Coordinator
- Work with the designer to finalize the report and any infographic/ visualisation that will be created.

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Applicants must possess the following minimum qualifications, which should be highlighted in their CVs and motivation letters:

- Basic understanding of terminology and concepts relating to gender equality
- Strong analytical and critical thinking skills
- At least two year's research experience, including experience leading interviews
- Mathematical and quantitative analysis skills
- Knowledge and understanding of state budgets
- Excellent English reading, speaking, and writing skills

Encouraged but not required skills that should be highlighted in CVs include:

- Any education in economics and/or gender studies
- Knowledge and experience with statistics
- Knowledge related to gender-responsive budgeting, particularly the Supplementary Framework for Assessing Gender Responsive Public Financial Management and/or the Sustainable Development Goals 5.c.1. indicator guidance
- Any experience with gender-based violence
- Albanian language communication skills

How to Apply
Submit your CV and a cover letter outlining your qualifications and motivation for applying to gadc@gadc.org.al by February 26th, 2025. Please include references and any relevant work samples or publications. The letter of motivation should indicate any expectations regarding the daily fee.

Note: *The selection process is at the sole discretion of the Gender Alliance for Development Center (GADC). The organization reserves the right not to disclose reasons for non-selection to candidates or third parties. Feedback will not be provided to candidates who are not selected.*
Join us in making a lasting impact on the lives of GBV survivors and advancing gender equality in the Western Balkans!
Please no phone calls.